



TAMIL NADU GOVERNMENT GAZETTE EXTRAORDINARY PUBLISHED BY AUTHORITY

No. 75]

CHENNAI, MONDAY, FEBRUARY 16, 2026
Maasi 4, Visuvaavas, Thiruvalluvar Aandu-2057

Part III—Section 1(b)

**Service Rules including Adhoc Rules, Regulations, etc.,
issued by Secretariat Departments.**

NOTIFICATIONS BY GOVERNMENT

BACKWARD CLASSES, MOST BACKWARD CLASSES AND MINORITIES WELFARE DEPARTMENT

SPECIAL RULES FOR THE TAMIL NADU BACKWARD CLASSES,
MOST BACKWARD CLASSES AND MINORITIES WELFARE SERVICE

[G.O. Ms. No. 14, Backward Classes, Most Backward Classes and Minorities Welfare [MWRU(2)],
16th February 2026, மாசி 4, விசுவாச, திருவள்ளூர் ஆண்டு-2057.]

No. SRO B-8(a-1)/2026.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the Special Rules for the Tamil Nadu Backward Classes and Most Backward Classes Welfare Service, the Governor of Tamil Nadu hereby re-issues the following Special Rules for the Tamil Nadu Backward Classes, Most Backward Classes and Minorities Welfare Service (section 54 in Volume II of the Tamil Nadu Services Manual, 1969).

RULES

Section 54 – THE TAMIL NADU BACKWARD CLASSES, MOST BACKWARD CLASSES AND MINORITIES WELFARE SERVICE

1. Constitution.- The service shall consist of the following categories grouped under classes:-

Class I

Category-1

Deputy Director.

Category-2

District Backward Classes and Minorities Welfare Officer, District Minorities Welfare Officer, Personal Assistant to the Director of Backward Classes Welfare, Special Officer (Planning) in the Directorate of Backward Classes Welfare, Personal Assistant to the Director of Most Backward Classes and De-notified Communities Welfare, Personal Assistant to the Director of Minorities Welfare, Administrative Officer in De-notified Communities Welfare Board.

Class II

Category-1

Chief Accounts Officer.

Category-2

Accounts Officer.

Category-3

Assistant Accounts Officer.

2. **Method of Appointment.-** (a) Appointment to the categories under classes specified in column (1) of the table below, shall be made by the methods specified in the corresponding entries in column (2) thereof:-

THE TABLE

<i>Classes and categories (1)</i>	<i>Method of appointment (2)</i>
Class I	
Category-1 Deputy Director.	By promotion from among the District Backward Classes and Minorities Welfare Officers, District Minorities Welfare Officers, Personal Assistant to the Director of Backward Classes Welfare, Special Officer (Planning) in the Directorate of Backward Classes Welfare, Personal Assistant to the Director of Most Backward Classes and De-notified Communities Welfare, Personal Assistant to the Director of Minorities Welfare, Administrative Officer in De-notified Communities Welfare Board.
Category-2 District Backward Classes and Minorities Welfare Officer / District Minorities Welfare Officer / Personal Assistant to the Director of Backward Classes Welfare / Special Officer (Planning) in the Directorate of Backward Classes Welfare / Personal Assistant to the Director of Most Backward Classes and De-notified Communities Welfare / Personal Assistant to the Director of Minorities Welfare / Administrative Officer in De-notified Communities Welfare Board.	(i) By deputation from among the Deputy Collectors of the Tamil Nadu Civil Service; and (ii) By recruitment by transfer from among the Superintendents in the Tamil Nadu Ministerial Service, borne on the establishment of Backward Classes Welfare Directorate: Provided that appointment to the category of District Backward Classes and Minorities Welfare Officer from among the Deputy Collectors and from among the Departmental Officers shall be made in the ratio of 2:1. Provided further that the posts of District Minorities Welfare Officer, Personal Assistant to the Director of Backward Classes Welfare, Special Officer (Planning) in the Directorate of Backward Classes Welfare, Personal Assistant to the Director of Most Backward Classes and De-notified Communities Welfare, Personal Assistant to the Director of Minorities Welfare and Administrative Officer in De-notified Communities Welfare Board shall be filled on transfer, from among the District Backward Classes and Minorities Welfare Officers, borne on the establishment of Backward Classes Welfare Directorate.
Class II	
Category-1 Chief Accounts Officer.	By deputation from among the Under Secretaries to Government, Finance Department.
Category-2 Accounts Officer.	By deputation from among the Accounts Officers, Treasuries and Accounts Department.
Category-3 Assistant Accounts Officer.	By deputation from among the Assistant Accounts Officers, Treasuries and Accounts Department.

(b) Appointment by promotion or recruitment by transfer to a category in the service shall be made on the grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.

3. **Appointing Authority.-** The appointing authority for the categories in this service shall be the Government.
4. **Qualification.-** No person shall be eligible for appointment to the category specified in column (1) of the table below, by the methods specified in the corresponding entry in column (2), unless he possesses the qualifications specified in the corresponding entry in column (3) thereof:-

THE TABLE

<i>Classes and categories (1)</i>	<i>Method of appointment (2)</i>	<i>Qualification (3)</i>
Class I		
Category-1 Deputy Director.	By promotion.	Must have completed service in the category-2 of Class I for a period not less than five years out of which not less than one year of service must be as District Backward Classes and Minorities Welfare Officer / District Minorities Welfare Officer.
Category-2		
District Backward Classes and Minorities Welfare Officer, District Minorities Welfare Officer, Personal Assistant to the Director of Backward Classes Welfare, Special Officer (Planning) in the Directorate of Backward Classes Welfare, Personal Assistant to the Director of Most Backward Classes and De-notified Communities Welfare, Personal Assistant to the Director of Minorities Welfare, Administrative Officer in De-Notified Communities Welfare Board.	By recruitment by transfer.	Must have completed service as Superintendent for a period not less than six years.

5. **Probation.-** Every person appointed to the category-2 of Class I, by recruitment by transfer shall, from the date on which he joins duty, be on probation for a total period of one year on duty within a continuous period of two years.
6. **Preparation of annual list of approved candidates.-** For the purpose of drawing up of an annual list of approved candidates for appointment to any of the categories included in Class I, the crucial date on which the candidate should have acquired the prescribed qualification shall be the 1st September of the panel year.
7. **Tenure.-** An officer appointed to any category in the service by deputation may have a maximum tenure of two years on deputation with the Backward Classes, Most Backward Classes and Minorities Welfare Department.
8. **Savings.-** Nothing contained in these rules shall adversely affect the persons already holding the post in any of the categories in Class I, on the date of publication of these rules.

E. SARAVANAVELRAJ
Secretary to Government.

SPECIAL RULES FOR THE TAMIL NADU BACKWARD CLASSES, MOST BACKWARD CLASSES AND
MINORITIES WELFARE SUBORDINATE SERVICE.

[G.O. Ms. No. 15, Backward Classes, Most Backward Classes and Minorities Welfare [MWRU(2)],
16th February 2026, மாசி 4, விசுவாவசு, திருவள்ளூர் ஆண்டு-2057.]

No. SRO B-8(a-2)/2026.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of the Special Rules for the Tamil Nadu Backward Classes Welfare Subordinate Service, the Governor of Tamil Nadu hereby re-issues the following Special Rules for the Tamil Nadu Backward Classes, Most Backward Classes and Minorities Welfare Subordinate Service (section 3(A) in Volume III of the Tamil Nadu Services Manual, 1970):-

RULES

SECTION 3(A) – THE TAMIL NADU BACKWARD CLASSES, MOST BACKWARD CLASSES AND MINORITIES WELFARE SUBORDINATE SERVICE

1. **Constitution.-** The service shall consist of the following categories of posts grouped under classes:-

Class I	
Category-1	Tutor-cum-Warden / Tutor-cum-Matron.
Category-2	Secondary Grade Warden / Secondary Grade Matron.
Class II	
Category	Driver.
Class III	
Category-1	Watchman-cum-servant / Watchman-cum-maid.
Category-2	Cook-Male / Cook-Female.
Class IV	
Category	Cleanliness worker – Male / Cleanliness worker – Female.

Unit means Backward Classes, Most Backward Classes and De-Notified Communities and Minorities Welfare Hostels in a particular district under the control of District Backward Classes and Minorities Welfare Officer and District Minorities Welfare Officer.

2. **Method of Appointment.-** Appointment to the categories under the classes specified in column (1) of the table below, shall be made by the methods specified in the corresponding entries in column (2) thereof:-

THE TABLE

<i>Classes and categories</i>	<i>Method of appointment</i>
(1)	(2)
Class I	
Category-1	
Tutor-cum-Warden /	(i) By direct recruitment; and
Tutor-cum-Matron.	(ii) By promotion from among the Secondary Grade Wardens / Secondary Grade Matrons:
	Provided that the ratio of appointment to the category of Tutor-cum-Warden / Tutor-cum-Matron by direct recruitment and by promotion shall be 2:1.
	Provided further that direct recruitment shall be for the following subjects:
	1. Tamil
	2. English
	3. Mathematics
	4. Botany
	5. Zoology
	6. Physics
	7. Chemistry
	8. History
	9. Geography

Category-2

Secondary Grade

By direct recruitment.

Warden / Secondary Grade Matron.

Class II

Category

Driver.

(i) By direct recruitment; or

(ii) By promotion from among the Watchman-cum-servants in an unit; or

(iii) By promotion from among the Cooks (Male) in an unit.

Class III

Category-1

Watchman-cum-servant /

Watchman-cum-maid.

By transfer from among the senior most Cooks (Male) /
Cooks (Female) in an unit.

Category-2

Cook (Male)/

Cook (Female).

By direct recruitment.

Class IV

Category

Cleanliness worker (Male) /

Cleanliness worker (Female).

By direct recruitment.

3. **Appointing Authority.**- The appointing authority for all the categories in Class I, Class II, Class III and Class IV shall be the District Backward Classes and Minorities Welfare Officer/District Minorities Welfare Officer of the district concerned.
4. **Qualification.**- (a) Age.- (i) No person shall be eligible for appointment to the categories of Tutor-cum-Warden, Tutor-cum-Matron, Secondary Grade Warden and Secondary Grade Matron by direct recruitment if he has completed or will complete 53 years of age as on the 1st July of the year in which the vacancy is notified;
- (ii) No person shall be eligible for appointment to the post of Driver by direct recruitment if he has completed or will complete 30 years of age on the 1st July of the year in which the vacancy is notified;
- (iii) No person shall be eligible for appointment to the post of Driver by promotion if he has completed or will complete 53 years of age on the 1st July of the year in which the selection for promotion is made:
- Provided that on and from 13.09.2021 till 12.09.2026, the maximum age limit for appointment to the said categories by direct recruitment shall be enhanced by 2 years.
- (b) Other qualifications.- No person shall be eligible for appointment to the categories specified in column (1) by the method of appointment in column (2) of the table below, unless he possesses the qualifications specified in the corresponding entries in column (3) thereof:-

THE TABLE

<i>Classes and categories</i>	<i>Method of appointment</i>	<i>Qualifications</i>
(1)	(2)	(3)
Class-I		
Category-1		
Tutor-cum-Warden/ Tutor-cum-Matron.	(i) By direct recruitment; and (ii) By promotion.	(i) (a) Must have obtained an Under Graduate degree in Tamil, English, Mathematics, Botany, Zoology, Physics, Chemistry, History, Geography with atleast 50% marks and Bachelor's degree in Education from any recognized College / University in Tamil Nadu; or (b) Must have obtained an Under Graduate degree in Tamil, English, Mathematics, Botany, Zoology, Physics, Chemistry, History, Geography with atleast 45% marks from any recognized College / University in Tamil Nadu and Bachelor's degree in Education in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulations, issued from time to time in this regard ; or

<i>Classes and categories</i>	<i>Method of appointment</i>	<i>Qualifications</i>
(1)	(2)	(3)
		(c) Higher Secondary (or its equivalent) with atleast 50% marks from any recognized School in Tamil Nadu and 4 years B.A., / B.Sc.Ed., or B.A.Ed./ B.Sc.Ed., degree from any recognized College/ University in Tamil Nadu; and Pass in the Tamil Nadu Teacher Eligibility Test (TNTET), paper-II with relevant optional subject for direct recruitment. (ii) No person shall be eligible for appointment to the category by direct recruitment, unless he has an adequate knowledge in Tamil.
Category-2 Secondary Grade Warden / Secondary Grade Matron.	By direct recruitment.	(i) (a) Higher Secondary (or its equivalent) from any recognized School in Tamil Nadu with atleast 50% marks and 2 years Diploma in Elementary Education from any recognized institution in Tamil Nadu; or (b) Higher Secondary (or its equivalent) from any recognized School in Tamil Nadu with atleast 45% marks and 2 years Diploma in Elementary Education from any recognized institution in Tamil Nadu, in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulations, issued from time to time in this regard; or (c) Higher Secondary (or its equivalent) from any recognized School in Tamil Nadu with atleast 50% marks and 4 years degree in Bachelor of Elementary Education (B.El.Ed.,) from any recognized institution in Tamil Nadu; or (d) Higher Secondary (or its equivalent) from any recognized School in Tamil Nadu with atleast 50% marks and 2 years Diploma in Education (Special Education) from any recognized institution in Tamil Nadu; or (e) Must possess Under Graduate degree and 2 years Diploma in Elementary Education from any recognized institution in Tamil Nadu; and Pass in the Tamil Nadu Teacher Eligibility Test (TNTET), paper – I, for direct recruitment. (ii) No person shall be eligible for appointment to the category by direct recruitment, unless he has an adequate knowledge in Tamil.

<i>Classes and categories</i>	<i>Method of appointment</i>	<i>Qualifications</i>
(1)	(2)	(3)
Class II		
Category		
Driver.	(i) By direct recruitment; or (ii) By promotion.	(i) Must have passed VIII standard from any recognized School in Tamil Nadu; (ii) Must possess valid driving license issued by a licensing authority specified in section 9 of the Motor Vehicles Act, 1988 (Central Act 59 of 1988); (iii) Must have thorough knowledge of motor mechanism, certified by appropriate authority; and (iv) Must have practical experience in driving heavy or light vehicle for a period not less than two years, certified by appropriate authority: Provided that a person, after appointment, shall pass Light Motor Vehicle Driving test conducted by Regional Transport Officer.
Class III		
Category-1		
Watchman-cum-servant/ Watchman-cum-maid.	By transfer.	Must have completed service as Cook (Male) / Cook (Female) for a period not less than six years.
Category-2		
Cook (Male)/ Cook (Female).	By direct recruitment.	(i) Must have passed VIII standard from any recognized School in Tamil Nadu; (ii) Practical experience of 3 years in Local body licensed restaurants or hotels or food safety licensed Restaurants or Hotels.
Class IV		
Category		
Cleanliness worker (Male)/ Cleanliness worker (Female).	By direct recruitment.	Sufficient knowledge to speak, read and write in Tamil.

5. **Probation.**- Every person appointed to a category by direct recruitment shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years, for categories in Class I and Class II and total period of one year on duty within a continuous period of two years for categories coming under Class III and Class IV.
6. **Training.**- (i) Every person possessing B.Ed., (Special Education) from any recognized University in Tamil Nadu appointed to the category-1 of Class I, by direct recruitment, shall undergo six months special programme in the Elementary Education recognized by National Council for Teacher Education, within the period of probation.
- (ii) Every person possessing Diploma in Education (Special Education) from any recognized institution in Tamil Nadu appointed to the category-2 of Class I, by direct recruitment, shall undergo six months special programme in Elementary Education, recognized by National Council for Teacher Education, within the period of probation.
7. **Reservation of Appointments.**- The principle of rule of reservation of appointments contained in section 27 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act No.14 of 2016), shall apply for appointment to a category by direct recruitment.

Notwithstanding anything contained in section 26 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016, appointment to a category in this service shall be made on gender basis according to these rules (i.e.,) Female staff shall be appointed in girls hostel and Male staff shall be appointed in boys hostel.

Note: Roster Register to be maintained separately for Male and Female staff for each categories in Class I, Class III and Class IV for which recruitment is made.

8. **Preparation of annual list of approved candidates.-** For the purpose of drawal of annual list of approved candidates for appointment to a category in the service by transfer or by promotion, the crucial date on which the candidates should have acquired the prescribed qualification, shall be, the 1st March of the panel year.
9. **Postings and transfer.-** Postings and transfer of a member of the service belonging to Class I, Class III and Class IV within the same unit shall be made by the appointing authority concerned. Their transfer from one unit to another shall be made by the Heads of the Department concerned. For Class II, postings and transfer shall be made by the appointing authority concerned. Their transfer from one unit to another shall be made by the Director of Backward Classes Welfare.
10. **Savings.-** Nothing contained in these rules shall adversely affect the persons already holding the post referred herein, on the date of publication of these rules.

E. SARAVANAVELRAJ
Secretary to Government.