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Part II—Section 2

**Notifications or Orders of interest to a Section of the public
issued by Secretariat Departments.**

NOTIFICATIONS BY GOVERNMENT

WELFARE OF DIFFERENTLY ABLED PERSONS DEPARTMENT

No. II(2)/WDAP/28(c)/2026.

[IDENTIFICATION OF SUITABLE PROMOTIONAL POSTS FOR DIFFERENTLY ABLED PERSONS IN SECRETARIAT SERVICE AS PER SECTION 33(I) OF THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016— ORDERS - ISSUED.]

The following Government Order is Published:-

*[G.O.Ms.No.3, Welfare of Differently Abled Persons (DAP-3.2), 28th January 2026,
தை 14, விசுவாவசு, திருவள்ளுவர் ஆண்டு-2057.]*

READ:

1. The Rights of Persons with Disabilities act, 2016 (Central Act 49 of 2016).
2. G.O.Ms.No.11, Welfare of Differently Abled Persons (DAP 3.2) Department, Dated 06.06.2023.
3. G.O.Ms.No.6, Welfare of Differently Abled Persons (DAP 3.2) Department, Dated 21.06.2025.
4. Minutes of the Expert Committee Meeting, Dated 14.10.2025.

As per section 33(i) of the Rights of Persons with Disabilities Act, 2016 (Central Act 49 of 2016) “the appropriate Government shall identify posts in the establishments which can be held by respective category of persons with benchmark disabilities in respect of the vacancies reserved in accordance with the provisions of section 34” of the said Act.

2. In the Government Order second read above, orders were issued for reconstitution of the Expert Committee for identification of suitable posts for Differently Abled Persons in respect of Group ‘A’, ‘B’, ‘C’ and ‘D’ categories for implementation of 4% reservation to the differently abled persons in employment.

3. In the Government Order third read above, orders have been issued to provide 4% reservation in promotion to Persons with Benchmark Disabilities and its instructions for the implementation of Rights of Persons with Disabilities Act, 2016.

4. The Expert Committee meeting has been held on 14.10.2025 for identification of suitable posts for Differently Abled Persons in promotion in Secretariat service as well as in direct recruitment. Among others, the Expert Committee has recommended to identify certain categories of disabilities for the promotional posts of Assistant, Assistant Section Officer, Section Officer, Under Secretary to Government, Personal Clerk, Senior Personal Clerk, Personal Assistant, Private Secretary, Senior Private Secretary, Record Clerk and Record Assistant in Secretariat.

5. The Government after careful examination of the recommendations of the Expert Committee, have decided to identify certain categories of disabilities as suitable for the following promotional posts including Typist and Senior Typist in Secretariat Departments (other than Law and Finance Departments) for providing reservation in promotion to the Differently Abled Persons :-

Sl. No.	Name of the Post in Tamil Nadu Secretariat Service	Categories of Disabilities to be accommodated
(1)	(2)	(3)
1.	Assistant	VI, LV, HI, HH, LD(OA, OL, BA, BL, OAL, BLOA, Others), CP, LC, DF, AC, Mud, ASD(M), SLD, MI (Mod) and MD among the above.
2.	Assistant Section Officer	
3.	Section Officer	
4.	Under Secretary to Government	
5.	Personal Clerk	VI, LV, HH (with assistive device), LD (OA, OL, BA, BL, OAL, BLOA, Others), AC, LC(with no deformity in limb), DF and MD among the above.
6.	Senior Personal Clerk	
7.	Personal Assistants	
8.	Private Secretary	
9.	Senior Private Secretary	
10.	Record Clerk	LV, HH, LD(OA, OL, Others), DF, AC, LC, SLD, ASD (M), MI (Mod) and MD among the above.
11.	Record Assistant	
12.	Typist	VI, LV, HI, HH, LD (OL, BL, Others), LC, DF, AC, MI (Mod), ASD (M), SLD* and MD *Must have comprehension, spelling, and calculations skills.
13.	Senior Typist	

(By Order of the Governor)

ABBREVIATIONS

(G.O. (Ms) No.03 , Welfare of Differently Abled Persons (DAP.3.2) Department, Dated.28.01.2026)

Sl.No.	Code	Functional classification
1.	VI	Visually Impaired
2.	LV	Low Vision
3.	HH	Hard of Hearing (with Assistive device)
4.	HI	Hearing Impaired
5.	LD	Loco-motor Disability (OA - One Arm, OL - One Leg, BL - Both Legs, BA -Both Arms, OAL -One Arm One leg, BLOA -Both Leg One Arm, BABL – Both Arm Both leg)
6.	LD (others)	Scoliosis and / or Kyphoscoliosis, Kyphosis, Spinal Cord Injuries and Spine Kyphoscoliosis, in addition to this type of Locomotor Disabilities notified by the Government of India in Gazette part-II 3(ii) dated.5.1.2018, Ministry of Social Justice Notification, dated.4.1.2018 SI.No.76(E) Annexure-II.
7.	CP	Cerebral palsy
8.	L C	Leprosy Cured
9.	DF	Dwarfism
10.	AC	Acid attack victims
11.	Mud	Muscular Dystrophy
12.	ASD	Autism Spectrum Disorder
13.	SLD	Specific Learning Disability
14.	MI	Mentally ill
15.	DB	Deaf Blindness
16.	MD	Multiple Disability (except for those multiple disabilities which are individually excluded)
17.	ID	Intellectual Disability

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