



TAMIL NADU GOVERNMENT GAZETTE EXTRAORDINARY PUBLISHED BY AUTHORITY

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CHENNAI, FRIDAY, MARCH 13, 2026
Maasi 29, Visuvaavas, Thiruvalluvar Aandu-2057

Part III—Section 1(b)

**Service Rules including Adhoc Rules, Regulations, etc.,
issued by Secretariat Departments.**

NOTIFICATIONS BY GOVERNMENT

HUMAN RESOURCES MANAGEMENT DEPARTMENT

AMENDMENT TO THE FUNDAMENTAL RULES

[G.O. Ms. No. 18, Human Resources Management (FR-III)
13th March 2026, மாசி 29, விசுவாवास, திருவள்ளுவர் ஆண்டு-2057.]

No. SRO B-15(a)/2026.

In exercise of the powers conferred by the proviso to Article 309 read with Article 313 of the Constitution of India and of all other powers hereunto enabling, the Governor of Tamil Nadu hereby makes the following amendments to the Fundamental Rules:-

AMENDMENTS

In the said Rules, in rule 101, under the heading 'Instructions under Rule 101(a) – Maternity Leave', in Instruction 1, for the first and second provisos, the following provisos shall be substituted, namely:-

"Provided that the maternity leave for a period not exceeding 365 days referred in clauses (i) and (ii) above shall be granted to a married woman Government servant having less than two surviving children:

"Provided further that in the case of a married woman Government servant having two surviving children born as twins in the first delivery, maternity leave shall be granted for a period not exceeding 365 days for one more delivery:

Provided also that in the case of a married woman Government servant having two or more than two surviving children, maternity leave on full pay for a period not exceeding twelve weeks, which may spread over from the pre-confinement rest to post confinement recuperation at the option of the Government servant".

N. MURUGANANDAM,
Chief Secretary .