# Tamil Nadu Bills

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BILLS INTRODUCED IN THE LEGISLATIVE ASSEMBLY OF THE STATE OF TAMIL NADU

Under Rule 130 of the Tamil Nadu Legislative Assembly Rules, the following Bill which was introduced in the Legislative Assembly of the State of Tamil Nadu on 7th June, 2018 is published together with Statement of Objects and Reasons for general information:—

L.A. Bill No. 21 of 2018

_A Bill further to amend the Tamil Nadu Industrial Establishments (National, Festival and Special Holidays) Act, 1958._

Be it enacted by the Legislative Assembly of the State of Tamil Nadu in the Sixty-ninth Year of the Republic of India as follows:—

1. (1) This Act may be called the Tamil Nadu Industrial Establishments (National, Festival and Special Holidays) Amendment Act, 2018.

(2) It shall come into force on such date as the State Government may, by notification, appoint.

2. In section 8 of the Tamil Nadu Industrial Establishments (National, Festival and Special Holidays) Act, 1958 (hereinafter referred to as the principal Act),

(1) for the expression “one thousand rupees” at two places where it occurs, the expression “five thousand rupees” shall be substituted;

(2) for the expression “two thousand and five hundred rupees”, the expression “ten thousand rupees” shall be substituted.

3. In section 9 of the principal Act, for the expression “five hundred rupees”, the expression “one thousand rupees” shall be substituted.

4. In section 12 of the principal Act, in sub-section (2), for the expression “five hundred rupees”, the expression “five thousand rupees” shall be substituted.
The amount of fine specified in sections 8, 9 and 12 of the Tamil Nadu Industrial Establishments (National Festival and Special Holidays) Act, 1958 (Tamil Nadu Act XXXIII of 1958) have not been revised for more than a decade. The Government have, therefore, decided to amend the said Tamil Nadu Act XXXIII of 1958 suitably to enhance the amount of fine specified in the said sections, for effective implementation of the Act.

2. The Bill seeks to give effect to the above decision.

Dr. NILOFER KAFeEL,
Minister for Labour.

K. SRINIVASAN,
Secretary.
Under Rule 130 of the Tamil Nadu Legislative Assembly Rules, the following Bill which was introduced in the Legislative Assembly of the State of Tamil Nadu on 7th June, 2018 is published together with Statement of Objects and Reasons for general information:—

L.A. Bill No. 22 of 2018

A Bill further to amend the Factories Act, 1948, in its application to the State of Tamil Nadu.

Be it enacted by the Legislative Assembly of the State of Tamil Nadu in the sixty-ninth Year of the Republic of India as follows:-

1. (1) This Act may be called the Factories (Tamil Nadu Amendment) Act, 2018. Short title, extent and commencement.

(2) It extends to the whole of the State of Tamil Nadu.

(3) It shall come into force on such date, as the State Government may, by notification, appoint.

2. In section 7-AA of the Factories Act, 1948, in sub-section (1), for the expression "a sum of not less than fifty thousand rupees", the expression "a sum of not less than one lakh rupees" shall be substituted. Amendment of section 7-AA.
STATEMENT OF OBJECTS AND REASONS.

In M.C. Mehta Vs. State of Tamil Nadu (AIR 1991 SC 417) the Supreme Court of India directed that compulsory insurance scheme should be provided for both adult and children employees taking into consideration the hazardous nature of employment and that the State of Tamil Nadu shall ensure that every employee working in the Match factories is insured for a sum of Rs.50,000/-; the Supreme Court of India has also directed that the premium for the group insurance policy should be the liability of the employer to meet as a condition of service. Accordingly, section 7-AA was inserted by the Tamil Nadu Act 29 of 2007 in its application to the State of Tamil Nadu to make it a duty of the occupier of every Match or Fireworks Factory to get every worker employed in the factory insured for a sum of not less than fifty thousand rupees. Now, the Government have decided to enhance the minimum insurance amount from rupees fifty thousand to rupees one lakh.

2. The Bill seeks to give effect to the above decision.

Dr. NILOFER KAFEEL,
Minister for Labour.

K. SRINIVASAN,
Secretary.