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Part II—Section 2

**Notifications or Orders of interest to a section of the public
issued by Secretariat Departments.**

NOTIFICATIONS BY GOVERNMENT

LABOUR AND EMPLOYMENT DEPARTMENT

REVISION OF MINIMUM RATES OF WAGES FOR
EMPLOYMENT IN AGRICULTURE AND WORKS ALLIED
TO AGRICULTURE UNDER MINIMUM WAGES ACT—

[G.O. (2D) No. 88, Labour and Employment (J1),
1st October 2009.]

No. II(2)/LE/510(c)/2009.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in super session of the Labour and Employment Department Notification SRO No. II(2)/LE/573(b-1)/2005 published at pages 1-2 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, Extraordinary, dated the 8th July 2005, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees, employed in agriculture and works ancillary to agriculture as specified in Part-II of the Schedule to the said Act, in the State of Tamil Nadu, specified in column (1) of the Schedule below and as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. This notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

THE SCHEDULE

<i>Classes of Employees</i>	<i>Minimum rates of wages per day</i>
(1)	(2)
(1) Employees engaged in ploughing with bullocks and ploughs supplied by him.	Rs. 185/-
(2) Employees engaged in ploughing with bullocks and ploughs not supplied by him.	Rs. 100/-
(3) Employees engaged in harvest of paddy reaping carrying to thrashing floor thrashing, winnowing, measuring and bagging.	Rs. 100/- per day for men workers, who do the work for six hours and Rs. 85/- per day for women workers who do the work for five hours or in kind to the extent of 1/8th of the gross yield of produce whichever is higher, per day.
(4) Employees engaged in harvest of crops other than paddy.	Rs. 100/- per day for men workers, who do the work for six hours and Rs. 85/- per day for women workers who do the work for five hours.

<i>Classes of Employees</i>	<i>Minimum rates of wages per day</i>	
(1)	(2)	
(5) Employees engaged in sowing, plucking of seedling, re-planting of seedlings and for weeding operations.	Rs. 100/- per day for men workers, who do the work for six hours and Rs. 85/- per day for women workers who do the work for five hours.	<p><i>Explanations.</i>—(1) The above revised minimum rates of wages shall also apply to the Agricultural Laboureres employed in Colleges and Research Stations under the Tamil Nadu Agricultural University and Agricultural Farms maintained by the Agriculture, Horticulture and other Government Department.</p> <p>(2) Where there is no difference in the daily hours of work and where the same work or work of a similar nature is performed, no distinction in the payment of wages should be made between men and women workers as per the Equal Remuneration Act, 1976 (Central Act 25 of 1976.)</p> <p>(3) For the purpose of this Notification, minimum rate of wages specified above shall be all inclusive of rate allowing for the basic rate, cost of living allowance and the cash value of concession, if any, but it does not include the cost of food, if any, supplied to the employees and hence the cost of food shall not be deducted from the minimum rates of wages paid to the employees.</p>
(6) Employees engaged in other agricultural operations, namely trimming bunds and fields, bee-keeping, poultry farming, dairy farming and climbing trees.	Rs. 100/- per day for men workers who do the work for six hours and Rs. 85/- per day for women workers who do the work for five hours.	

T. PRABHAKARA RAO,
Principal Secretary to Government.